

Job Description, Youth Pastor

Hillsboro MB Church

GENERAL:

Job Type: Full Time / Salaried

Core Ministry Area: Junior and Senior High youth and families

Reports To: Lead Pastor

POSITION SUMMARY:

To be responsible for the development and oversight of all HMBC ministries to junior and senior high youth with the goal of helping them find faith in Christ and developing them into Christ-like people. These responsibilities also include equipping families to provide Christian leadership within their homes.

QUALIFICATIONS:

1. One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
2. Youth ministry or Christian Education bachelor's degree preferred, has experience in leading junior and senior high youth ministry, possesses adequate administrative skills, and has a personal life congruent with the biblical mandate for leaders (I Timothy 3:1-7).
3. One who has good chemistry with the Lead Pastor and the rest of the HMBC staff.
4. One who is gifted for and called to youth ministry, loves young people, and who has a passion for helping students find faith in Christ and developing Christ-like students.
5. An engaging teacher and personality, with a strong Biblical and theological background, and who is in agreement with the HMBC statement of faith, mission, vision, and values.
6. A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with students and their families.
7. One who is committed to excellence as a means to worship God.

CORE RESPONSIBILITIES:

1. Develop and implement a strategic ministry plan for youth that is consistent with the vision, mission, and values of HMBC.
2. Develop and implement an organizational structure within youth ministry that functions to carry out the strategic ministry plan.
3. Support and equip HMBC families in effectively fulfilling their Christian parenting roles.
4. Recruit and develop volunteer youth staff.
5. Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship and evangelism.
6. Be personally involved in developing relationships with and reaching out to the un-churched and unsaved youth in our community.
7. Design a ministry that provides counseling and spiritual guidance to youth on an individual basis.
8. Maintain consistent contact with families and youth, keeping them well informed of ongoing activities.
9. Assist in the development and oversight of youth ministry budgets and ongoing financial activities.
10. Seek to integrate youth into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
11. Participate as needed or requested in the evaluation and development of the overall church ministry.
12. Participate in other ministry as requested. (Worship Service, Special Events, Pastoral Care, etc.)
13. Participate in Mennonite Brethren youth activities on a district and national level.
14. Participate in community youth activities and work together with area youth pastors as appropriate.

ADDITIONAL EXPECTATIONS:

1. Serve as a non-voting member of the Spiritual Life Ministries Board.
2. Serve as a staff representative at Church Council.
3. Meet regularly with the Youth Committee.
4. Set yearly action plans and goals that are focused on accomplishing the strategic ministry plan for youth ministry.
5. Present monthly ministry reports to the Spiritual Life Ministries Board and Church Council.
6. Meet as determined with the Lead Pastor, remaining accountable and responsive to his oversight.
7. Attend staff meetings on a weekly basis.
8. Attend worship services on a weekly basis.
9. Participate in a yearly job performance review.
10. Present a yearly youth budget proposal.
11. Stay current with youth ministry practices by reading, attending youth leadership conferences, etc.